

HEALTH & SAFETY MANUAL

MADRING (IFEMA MADRID) requires all stakeholders, including companies, suppliers, contractors, subcontractors and any personnel operating on site (the "Stakeholders"), to work safely and comply with the rules set out in this document. Any breach of these rules or any unsafe practice may result in access restrictions, suspension of activities, removal from the event site and, where applicable, contractual remedies or penalties.

1. Health and Safety Coordination

The companies and stakeholders ("Company" or "Stakeholder") must submit the following information and documentation to MADRING (IFEMA MADRID) no later than 10 business days before the beginning of the activity. Access to the site will not be granted unless such documentation has been duly submitted, reviewed and accepted by MADRING:

- (i) *Stakeholder identification*: it must include the company name, tax identification number, contact of the responsible person (phone number and email address) and a brief description of the activities to be carried out.
- (ii) *Health and safety advisor*: Identification of the occupational health and safety company/advisor contracted by the Stakeholder.
- (iii) *List of employees*: identification of the employees of the Company that will provide services at MADRING as well as any employees of contractors and subcontractors. It must follow Annex IV.
- (iv) *Risk Assessment*: standard document regarding the risk assessment of the activities, or a Health and Safety Plan where applicable.
- (v) *Health and Safety Compliance Declaration for Stakeholder*: this compliance declaration must follow Annex I.

Each Stakeholder shall be responsible for ensuring that its contractors and subcontractors comply with all applicable health and safety obligations set out herein, including the submission of required documentation.

All of the above information and documentation must be submitted through MADRING's official platform at [INSERT URL], which contains the relevant forms for this purpose. For any queries, please contact hs@madrings.com.

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2. Health and safety main rules

Work permits: When carrying out any activity on site, all applicable laws and regulations must be complied with. Each employer is responsible for ensuring that its personnel hold valid work permits or visas where required.

Personal Protective Equipment (PPE): Work areas are identified by signage indicating the mandatory PPE. MADRING's Health and Safety team will determine when an area can be declared safe and PPE may be removed. General PPE required is:

- (i) Safety shoes: the use of safety shoes, (minimum S1, desirable S3) is mandatory in all signalled areas, and for everyone performing site, stage or load-in/load-out work, and in areas where heavy objects are handled.
- (ii) Hearing protection: in areas where the noise level is higher than 80dB(A), all crew and suppliers must use hearing protection. The use of hearing protection will be signalled in these areas.
- (iii) Safety helmets: wearing safety helmets is mandatory in the following situations:
 - On and around the stage or scaffolding structures during assembly or disassembly works.
 - In areas of overhead work, considering a 10 metres wide exclusion zone.
 - In tents and marquees during assembly or disassembly works.
- (iv) Protective gloves: using protective gloves is necessary in case of:
 - Use of machinery and work equipment where its use is indicated by the manufacturer
 - Use of cutting tools
 - Handling objects, especially if they have sharp edges
- (v) High-visibility vests: mandatory use in outdoor areas. Also in indoor areas in case of movement of vehicles and machinery (forklifts, telehandlers, etc.)
- (vi) Other PPE such as harness, facial mask and others could be required for specific activities

Working at height: Safety measures are mandatory in any area where there is a risk of falling from a height of 2 metres or more. Appropriate collective protection systems, such as guardrails, scaffolding, working platforms or safety nets, must be used depending on the activity and work area. Where collective protection cannot fully eliminate the risk, personal fall protection systems, including harnesses and fall arrest devices, must be used.

Placement of objects: all storage areas must be properly marked. Objects, materials and tools may neither be placed in areas where objects may fall from heights nor in traffic areas or in a way that interferes with the activities of other companies. Hazardous products such as solvents, resins, etc. must be stored in specific areas, in labelled containers and with a spill containment system, such as trays.

Production vehicles: Forklifts, telehandlers, reach trucks and other machinery may only be operated by personnel who are fit for duty and hold a valid certificate. Drivers must comply with



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site traffic rules and remain aware of pedestrians at all times. Passengers may only be transported in designated seats. Passengers must never be carried on forklifts or telehandlers.

Fuel storage and use regulations: any fuel compound will be legalized according to Spanish regulations, properly fenced and signposted, and will have fire extinguishing equipment appropriate to its size and characteristics. Only authorized personnel will have access to it. The fuel will be transported from its storage in closed, palletized drums, following designated routes to using areas. Refuelling operations will be only permitted in designated areas, with authorized personnel and using signage during operation (cones, barrier tape, fences).

Visitors on site: before entering the construction site, visitors must receive instructions and be accompanied throughout their visit. Wearing a safety high-visibility vest is also mandatory.

Non-compliant behaviour: In the event of non-compliance with these rules, MADRING may, at its discretion and depending on the severity of the breach, issue a warning, restrict access, suspend activities or remove personnel from the site. MADRING may also require the relevant Stakeholder to implement corrective measures.

Implementation and enforcement of regulations: all Stakeholders, Companies and suppliers are expected to include the above instructions and rules in staff briefings. Project managers of all Companies are expected to supervise this with their crew. Always follow the instructions of MADRING and MADRING's Health and Safety teams. These teams must always be able to contact each other – via radio or mobile phone. All accidents and damages (also those not requiring emergency assistance) must be reported immediately to MADRING Health and Safety teams.

MADRING reserves the right to amend or update these rules at any time for safety, operational or regulatory reasons, including compliance with instructions issued by competent authorities or Formula One Management / FIA. Updated versions shall be binding upon communication.

3. Annexes

- [Annex I:](#) Health and Safety Compliance Declaration.
- [Annex II:](#) Adverse Weather Conditions Protocol.
- [Annex III:](#) Health and Safety Instructions to be Provided to Workers.
- [Annex IV:](#) Employee List Template.